

Diversity Facts

Four of the eight Native American tribes in North Carolina are in counties served by Eastpointe. These tribes are the:

Coharie
(Sampson)

Haliwa-Saponi
(Edgecombe)

Lumbee
(Robeson)

Waccamaw Siouan
(Bladen)



One in five Americans lives with a mental illness. Estimates show that nearly two-thirds of all people with a mental illness do not seek treatment; especially people from diverse communities. Reasons people with mental illness don't seek help are: lack of knowledge, fear of disclosure, rejection by friends, and discrimination.

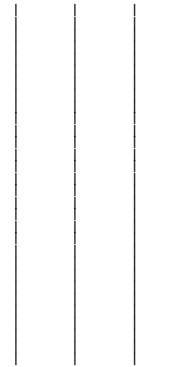
Cultural Competency

Cultural competence occurs when knowledge about people and groups is changed into; clinical and best practice standards, skills, service methods, and marketing plans that match a person's culture. Thus, services are more appropriate. Outcomes are improved.

To provide culturally competent services, Eastpointe employees and provider partners must; believe in, commit to, and strive to work more effectively in cross-cultural situations.

Having cultural competence in behavioral healthcare is a way to make sure there is access to quality care.

Diverse
Backgrounds
Shared Values
One
Mission



Eastpointe MCO
514 East Main Street
Beulaville, NC 28518

Place
Stamp
Here



A Managed Care Organization (MCO), managing publicly funded behavioral healthcare services, including mental health, intellectual/developmental disabilities, and substance use (MH/IDD/SU)

Eastpointe serves the citizens of Bladen, Duplin, Edgecombe, Greene, Lenoir, Robeson, Sampson, Scotland, Wayne and Wilson Counties

1-800-913-6109

Cultural Competency Committee

Application

Name: _____

Address _____

City: _____

State: _____ Zip: _____

Phone: _____

Social Identity

Under 18 _____ ↑ Female _____
18 to 64 _____ □ Male _____
65 and Over _____

Disability Represented (Check all that apply):

Mental Health _____
Intellectual/Developmental Disability _____
Substance Use _____
Not Applicable _____

Ethnic Group (Check all that apply):

African American _____ Asian _____
Caucasian _____ Hispanic _____
Latino _____ Middle Eastern _____
Native American _____ Bi/Multi-Racial _____
Other _____

Briefly share your reasons for wanting to become a Cultural Competency Committee member:

Embracing Diversity

Biases and prejudices are rooted deeply in all of us. From birth, we are shaped by our parents, families, friends, peers, books, social media and environment. We embrace these early learnings that shape how we look at, and react to, the world and those around us.

Accepting diversity is more than just putting up with people who are not like us. It means actively welcoming and involving them by:

- Creating an atmosphere where all people feel accepted, respected, and have equal chances; where it is safe for everyone to ask for help, and share their thoughts and ideas.
- Empowering people by valuing the full potential of every person.
- Standing up to discrimination; all people should have the right to live their lives with no fear of unfairness.

The racial or ethnic background of a person impacts: if they seek help; the type of help they seek; the coping styles and social supports they have; and how much stigma they attach to mental illness, developmental disabilities and substance use disorders.

Action starts with one voice



Resources:

Anti-Stigma Campaign
www.samhsa.gov



NAMI Multicultural Action Center
www.nami.org

STAR Center
www.consumerstar.org

Stigma Busters
www.nami.org



“We all should know that diversity makes for a rich tapestry, and we must understand that all threads of the tapestry are equal in value no matter what their role.”

Maya Angelou
Poet, Author, & Civil Rights Champion

